

KPI SUMMARY REPORTING DATA	2020	2021	2022
WASTE MANAGEMENT, CIRCULAR ECONOMY, AND PLASTICS			
Tonnes handled (million tonnes) ¹	3.1	3.4	3.8
Tonnes managed (million tonnes) ^{2,3}			3.4
Circular economy-linked capacity increase (tonnes)	-	-	-
Recycling and recovery rate ³			82%
Solar generation (installed capacity MW)	-	0.30	0.30
CLIMATE CHANGE AND CARBON MANAGEMENT			
Scope 1 emissions - location (tCO ₂ e) ³			42,710
Scope 2 emissions (tCO ₂ e) ³			12,428
Scope 3 emissions (tCO ₂ e) ⁴			
Emissions (tCO ₂ e) intensity per tonne of waste handled ³			0.0144
EMPLOYEES			
Employee count	2,189	2,454	2,876
GENDER PROFILE ³			
Female			18%
Male			82%
AGE PROFILE ³			
Under 30			10%
30-50			69%
51+			21%
HEALTH AND SAFETY			
LTIFR ⁵		15.6	7.64
HITs ⁶			4,003
Tours conducted ⁶			495
COMMUNITY RELATIONS ⁶			
Environmental complaints			109
Environmental Incidents			95

Footnote:

1. Tonnage value includes intercompany transfers.
2. Tonnage value excludes intercompany transfers.
3. Prior to 2022, the Group did not calculate this metric.
4. The Group have commenced scope 3 accounting and will be capable of providing data in 2024.
5. Prior to 2021, this metric was not measured at Group level.
6. Prior to 2022, this metric was not measured at Group level.